Section 3. OPERATION

The Vision Group is an ecclesiastical group that meets approximately twice a month to hold in consciousness the vision for this Center.

The Leadership Council relies upon the Vision Group to examine concepts to ensure alignment with this Center's vision. The Vision Group makes no policy decisions. Emphasis is on meditation and embodiment of qualities then allowing what is on the inside to come out. This requires the development of patience. There is no right or wrong, there is only God and our goal is the recognition and realization of It.

When Leadership sends Vision Group a matter to consense on, the following process is used: All new concepts recommended to the Center for implementation are presented to the Vision Group for consensus and the following three questions are asked:

- A. Does it fit the Vision?
- B. Is the motive pure?
- C. Does it feel forced?

The results of the consensus are reported to the Leadership Council for further action and recorded in the Leadership Council minutes of the next meeting. New concepts to the Center which receive consensus (100% agreement) as expressed by each member answering questions A & B in the affirmative, and question C in the negative, are forwarded to the Leadership Council for further action. Concepts not receiving 100% agreement do not move forward.

ARTICLE VI. Leadership Council

Section 1. GENERAL

Subject to limitations of the Articles of Incorporation, Affiliation Agreement, these Bylaws, and all applicable laws as to action to be authorized or approved by the partners, all corporate powers shall be exercised by or under the authority of, and the business and affairs of this Center shall be the responsibility of the Leadership Council. The emphasis of the Leadership Council activities shall be on goals, objectives, strategies and policies. It will hold the Senior Minister(s) accountable for implementation of planning and policy decisions. It will establish other volunteer groups and look to these groups for operational planning and policy recommendations.

The Leadership Council is responsible for two-way communications between itself and this Center's partnership. It shall be the policy of this Center that the Leadership Council reach decisions by consensus, as described in Article V, Section 3, A, B, & C, except for matters concerning the day to day operations of the Center which shall be decided by simple majority vote.