

# **BYLAWS**

New Vision Center for Spiritual Living

Approved by Partnership  
February 23, 2020

# Table of Contents

<b>ARTICLE I. Affiliation, Ecclesiastical Authority &amp; Purpose</b> .....	5
Section 1. AFFILIATION .....	5
Section 2. ECCLESIASTICAL AUTHORITY .....	5
Section 3. COMMUNICATIONS .....	5
Section 4. PURPOSE .....	5
<b>ARTICLE II. Principal Office</b> .....	6
<b>ARTICLE III. Partners</b> .....	6
Section 1. APPLICATION OF PARTNERS .....	6
Section 2. PARTNERSHIP APPROVAL .....	6
Section 3. PARTNERSHIP DUTIES AND PRIVILEGES .....	6
Section 4. TERMINATION OF PARTNERSHIP .....	7
Section 5. PARTNERSHIP RECORD .....	7
Section 6. YOUTH MEMBERS .....	7
<b>ARTICLE IV. Meeting of Partners</b> .....	7
Section 1. PLACE OF MEETINGS .....	7
Section 2. ANNUAL MEETINGS .....	8
Section 3. SPECIAL MEETINGS .....	8
Section 4. QUORUM .....	8
Section 5. ADJOURNED MEETING AND NOTICE THEREOF .....	8
Section 6. VOTING POWERS .....	9
Section 7. PROXIES PROHIBITED .....	9
Section 8. ALTERNATIVE VOTING METHODS .....	9
<b>ARTICLE V. Vision Group</b> .....	9
Section 1. GENERAL .....	9
Section 2. PARTNERSHIP .....	9
Section 3. OPERATION .....	10
<b>ARTICLE VI. Leadership Council</b> .....	10
Section 1. GENERAL .....	10
Section 2. ROLE OF THE LEADERSHIP COUNCIL .....	11
Section 3. AD-HOC COMMITTEES .....	11
Section 4. NUMBER AND QUALIFICATION OF LEADERSHIP COUNCIL MEMBERS .....	11
Section 5. EX-OFFICIO, LEADERSHIP COUNCIL ELECTION AND TERM OF OFFICE .....	12
Section 6. NOMINATION OF LEADERSHIP COUNCIL MEMBERS .....	12

Section 7. TERMINATION OF A LEADERSHIP COUNCIL MEMBER .....	13
Section 8. VACANCIES .....	13
Section 9. PLACE OF MEETING .....	13
Section 10. REGULAR MEETINGS .....	13
Section 11. SPECIAL MEETINGS.....	14
Section 12. QUORUM; NO PROXIES.....	14
Section 13. REIMBURSEMENT .....	14
Section 14. OPEN MEETINGS .....	14
<b>ARTICLE VII. Officers.....</b>	<b>15</b>
Section 1. OFFICERS OF THE LEADERSHIP COUNCIL .....	15
Section 2. ELECTION.....	15
Section 3. ASSISTANT OFFICERS.....	15
Section 4. REMOVAL AND RESIGNATION .....	15
Section 5. VACANCIES .....	16
Section 6. PRESIDENT.....	16
Section 7. VICE-PRESIDENT .....	16
Section 8. CORPORATE SECRETARY .....	16
Section 9. TREASURER .....	17
<b>ARTICLE VIII. The Senior Minister(s) .....</b>	<b>17</b>
Section 1. SENIOR MINISTER(S) DEFINED .....	17
Section 2. ROLE OF THE SENIOR MINISTER(S) - SUMMARY.....	17
Section 3. POWERS AND DUTIES OF THE SENIOR MINISTER(S).....	18
Section 4. SELECTION OF CANDIDATES FOR SENIOR MINISTER(S); NOTICE TO HEADQUARTERS.....	18
Section 5. TERMS OF EMPLOYMENT FOR SENIOR MINISTER(S).....	18
Section 6. RESIGNATION OR TERMINATION OF SENIOR MINISTER(S). .....	18
Section 7. TERMINATION OF SENIOR MINISTER(S) FOR CAUSE. ....	19
Section 8. NOTICE OF MEETING FOR TERMINATION OF SENIOR MINISTER(S). ....	19
<b>ARTICLE IX. Center Policy .....</b>	<b>19</b>
Section 1. POLICY FORMULATION .....	19
Section 2. POLICY DETERMINATION .....	19
Section 3. POLICY IMPLEMENTATION.....	20
Section 4. POLICY MONITORING.....	20
<b>ARTICLE X. Miscellaneous .....</b>	<b>20</b>
Section 1. INSPECTION OF CORPORATE RECORDS .....	20

Section 2. CHECKS, DRAFTS, OR OTHER ORDERS FOR PAYMENT .....	20
Section 3. EXECUTION OF CONTRACTS.....	20
Section 4. REPRESENTATION OF SHARE OF OTHER CORPORATIONS .....	21
Section 5. INSPECTION OF BYLAWS .....	21
Section 6. CONSTRUCTION AND DEFINITIONS .....	21
Section 7. NO LIABILITIES.....	21
Section 8. FINANCIAL STATEMENTS.....	22
Section 9. EXTERNAL ACCOUNTANT .....	22
Section 10. CONFLICT OF INTEREST .....	22
<b>ARTICLE XI. Center Matters.....</b>	<b>22</b>
Section 1. MINISTERS AND PRACTITIONERS .....	22
Section 2. PROHIBITED PRACTICES .....	23
Section 3. DISSOLUTION/DISAFFILIATION .....	23
Section 4. CHARTER VIOLATION .....	23
<b>ARTICLE XII. Parliamentary Authority.....</b>	<b>23</b>
<b>ARTICLE XIII. Amendments .....</b>	<b>24</b>
<b>Chronology of Amendments to By Laws Originally Adopted December 18, 1988. ....</b>	<b>25</b>

# **BYLAWS**

## **New Vision Center for Spiritual Living, Inc.**

(A Religious Nonprofit Corporation Herein called "this Center")

### **ARTICLE I. Affiliation, Ecclesiastical Authority & Purpose**

#### **Section 1. AFFILIATION**

This Center is fully affiliated with the Centers for Spiritual Living, a Colorado nonprofit religious corporation with offices in Golden, Colorado, and an international church denomination. This Center exists for the purpose hereinafter expressed in Section 4 of this Article 1, and further for the purpose of worship, and for teaching the principles of Science of Mind as expressed by Ernest Holmes and taught by the Centers for Spiritual Living. This Member Center acknowledges that it has been chartered by the Centers for Spiritual Living as an affiliated Center for such purpose and that it has been created under its sponsorship and guidance.

#### **Section 2. ECCLESIASTICAL AUTHORITY**

This Center, its Leadership Council, partners and officers shall be subject to the ecclesiastical law and authority of the Centers for Spiritual Living in all matters lawfully within ecclesiastical jurisdiction. Ecclesiastical authority refers to the Ministerial Code and the Practitioners Code.

The Vision Group, as described in Article V, holds the vision for this Center in consciousness.

#### **Section 3. COMMUNICATIONS**

This Center shall keep the appropriate office at the Centers for Spiritual Living generally informed as to its affairs. The Corporate Secretary of the Center shall submit reports to Centers for Spiritual Living as they require or as necessary.

#### **Section 4. PURPOSE**

The Centers for Spiritual Living is a spiritual movement dedicated to awakening and supporting the conscious experience and expression of every person's inherent Divine Nature through teaching and practicing the Principles of the Science of Mind.

This Center lives the vision "Revealing the Power of Love." This Center's mission statement is "We teach spiritual living and live spiritual teaching." We are dedicated to practicing the teaching of Science of Mind in our daily lives; to supporting each other in being all we can be; to opening our minds and hearts to learn; and to transforming our lives through love.

## **ARTICLE II. Principal Office**

The Leadership Council shall establish and can change the principal office for the transaction of the business of the Center. Notice shall be mailed or emailed to each Center partner of a new address of the principal office, and to the Centers for Spiritual Living.

## **ARTICLE III. Partners**

### **Section 1. APPLICATION OF PARTNERS**

Any individual person, at least 18 years of age, may become a partner upon making application wherein that person asserts that they are committing themselves to personal spiritual growth and to supportive active partnership in this Center.

### **Section 2. PARTNERSHIP APPROVAL**

This Center's Leadership Council shall provide for orientation of prospective partners for the purpose of developing well informed, committed, and supportive partners.

Partnership in this Center shall be considered effective after the applicant has participated in the approved partnership process and submitted an application. A partner's date of partnership shall be on the date the Leadership Council approves the application.

### **Section 3. PARTNERSHIP DUTIES AND PRIVILEGES**

Duties and privileges of Partners shall be:

- A. To uphold the teaching and practices of the philosophy of Science of Mind.
- B. To attend the religious and social functions of the Center.
- C. To be an identifiable giver by filling out an annual card of intent in financial support of this Center.
- D. To attend the business meetings of this Center and to vote therein.
- E. To participate in a Service Ministry Team.
- F. To participate in educational functions, such as classes, workshops and services of the Center that support the partner in deepening their practice of the principles of Science of Mind.

## Section 4. TERMINATION OF PARTNERSHIP

Membership in this Center shall be automatically terminated by death, resignation, or withdrawal.

The Leadership Council of this Center shall have full power and authority to terminate the partnership of any person or persons by one of the actions below. Any terminated partner shall be notified of such action in writing.

- A. Any partner who shall have permanently changed residence from the community or communities served by this Center, and who has not, for a period of at least one year, contributed to the support of or participated in the services or affairs of this Center.
- B. Any partner where the records show that for a period of one year or more there has been a complete lack of interest, both materially and from the standpoint of participation in the services and/or affairs of this Center.
- C. Any partner who has clearly demonstrated antagonism, or opposition to the purpose of this Center or its teachings and vision.

## Section 5. PARTNERSHIP RECORD

The Corporate Secretary of the Leadership Council shall keep and maintain, or cause to be kept and maintained, a true, complete and fully up-to-date permanent record containing at least the names and addresses of all partners of this Center. It shall be the duty of the Corporate Secretary to promptly record in the minutes all new partners of this Center and to delete therefrom all terminated partners upon the adoption of a resolution to terminate. Such records shall establish partnership of record for all purposes and each partner's individual record shall be available for their inspection at all reasonable times.

## Section 6. YOUTH MEMBERS

Persons through 17 years of age may be admitted to Youth Partnership in this Center and have such other responsibilities and privileges of partnership as the Leadership Council may establish from time to time. Upon reaching their 18th birthday, youth partners may become active, voting partners, subject to provisions of Section 2 of this Article.

# **ARTICLE IV. Meeting of Partners**

## Section 1. PLACE OF MEETINGS

All meeting of partners shall be held either at the principal office or place of worship of this Center or at any other place within the State of Incorporation which may be designated either by the Leadership Council or by written consent of a majority of all persons entitled to vote.

## Section 2. ANNUAL MEETINGS

The annual partnership meeting date shall be established by the Leadership Council.

At such meetings, Leadership Council members shall be elected; reports of the affairs of this Center shall be considered; annual financial reports shall be reviewed; the next annual budget may be presented; and any other business transacted which is within the powers of the partners.

Notice of the annual meeting shall be given by written notice to each partner at least 21 days prior to the meeting and by announcement at the regular services at least two consecutive Sundays immediately preceding the meeting.

## Section 3. SPECIAL MEETINGS

Special meetings of the partners may be called at any time by any of the Senior Minister(s), by the presiding officer of the Leadership Council, by a majority of the members of the Leadership Council, or upon a written petition submitted to the Leadership Council and signed by ten percent or more of the partners of this Center.

Notice of special meetings shall be given in the same manner as for annual meetings of partners. Notice of any special meeting shall specify, in addition to the place and date, the general nature of the business to be transacted. No business, other than the business that was set forth in the notice of the meeting, may be transacted at a Special Meeting. Unless special meeting notice is properly given, the meeting will be considered an unofficial meeting and any matters of business acted upon or transacted will be considered null and void.

## Section 4. QUORUM

Twenty-five percent of partners-of-record shall constitute a quorum for the transaction of business at such meeting.

## Section 5. ADJOURNED MEETING AND NOTICE THEREOF

A partner meeting may be adjourned by the vote of a majority of the partners present.

When a partner meeting is adjourned for thirty days or more, notice of resumption of the adjourned meeting shall be given the same as for the annual meeting. Where a meeting is adjourned for less than thirty days, it shall not be necessary to give notice of the time and place of resumption or of the business to be transacted, other than by announcement at the meeting at which adjournment was taken.



## Section 6. VOTING POWERS

At any annual meeting, each partner of record shall be entitled to one vote, except in the election of Leadership Council members, as provided for in the next paragraph.

At any election of Leadership Council members, nominations shall be received as provided in Article VI, Section 6, of these Bylaws. Each partner shall be entitled to cast one vote (but not more than one vote) for each nominee of their choice up to the number of nominees required to fill such positions. Elections for Leadership Council members shall be by written ballot. The nominees receiving the highest number of votes shall be elected. In the event the number of nominees equals the number of positions to be filled, election may be accepted by acclamation.

## Section 7. PROXIES PROHIBITED

Every partner entitled to vote must do so in person at the meeting, except as provided for in Section 8 below, not by agent or proxy.

## Section 8. ALTERNATIVE VOTING METHODS

At the discretion of the Leadership Council alternative methods for voting at the annual meeting or special meetings, including all electronic methodologies, may be implemented. Such electronic meetings must allow partners reasonable opportunity to participate in discussions and vote.

# **ARTICLE V. Vision Group**

## Section 1. GENERAL

The Vision Group identifies the qualities to be manifest in the Center's life. Vision Group members are dedicated to embodying those qualities in themselves.

## Section 2. PARTNERSHIP

The Vision Group consists of the Leadership Council, past Leadership Council members, ministers, and designated staff.

### Section 3. OPERATION

The Vision Group is an ecclesiastical group that meets approximately twice a month to hold in consciousness the vision for this Center.

The Vision Group makes no policy decisions. Emphasis is on meditation and embodiment of qualities then allowing what is on the inside to come out. This requires the development of patience. There is no right or wrong, there is only God and our goal is the recognition and realization of It.

All new concepts recommended to the Center for implementation are presented to the Vision Group for consensus and the following three questions are asked:

- A. Does it fit the Vision?
- B. Is the motive pure?
- C. Does it feel forced?

New concepts to the Center which receive consensus (100% agreement) as expressed by each member answering questions A & B in the affirmative, and question C in the negative, are forwarded to the Leadership Council for further action. Concepts not receiving 100% agreement do not move forward.

## **ARTICLE VI. Leadership Council**

### Section 1. GENERAL

Subject to limitations of the Articles of Incorporation, Affiliation Agreement, these Bylaws, and all applicable laws as to action to be authorized or approved by the partners, all corporate powers shall be exercised by or under the authority of, and the business and affairs of this Center shall be the responsibility of the Leadership Council. The emphasis of the Leadership Council activities shall be on goals, objectives, strategies and policies. It will hold the Senior Minister(s) accountable for implementation of planning and policy decisions. It will establish other volunteer groups and look to these groups for operational planning and policy recommendations.

The Leadership Council is responsible for two-way communications between itself and this Center's partnership. It shall be the policy of this Center that the Leadership Council reach decisions by consensus, as described in Article V, Section 3, A, B, & C, except for matters concerning the day to day operations of the Center which shall be decided by simple majority vote.

## Section 2. ROLE OF THE LEADERSHIP COUNCIL

The role of the Leadership Council in partnership with the Senior Minister(s), includes, but is not limited to, the following:

- A. Planning, Policies, Procedures: The Leadership Council sets the direction of this Center, establishes policies to guide the operation of this Center and hires its Senior Minister(s), through whom the policies and plans are fulfilled. The Leadership Council reviews and approves procedures and procedures developed by the Senior Minister(s).
- B. Financial Development: The Leadership Council is responsible for insuring that this Center is financed to fulfill its vision and mission.
- C. Monitoring: The Leadership Council is responsible for monitoring the operational process of this Center to insure the achievement of its goals and objectives.
- D. Responsibility: The Leadership Council is ultimately responsible to the partnership of this Center.

## Section 3. AD-HOC COMMITTEES

The Leadership Council may appoint Ad-Hoc Committees to perform specific functions. Minutes shall be kept of each meeting and presented at Leadership Council meetings. Ad-Hoc Committee recommendations are presented to the Leadership Council for its action.

## Section 4. NUMBER AND QUALIFICATION OF LEADERSHIP COUNCIL MEMBERS

The authorized number of elected Leadership Council members shall be seven (7) unless changed by amendment of these Bylaws. Only those persons meeting the following requirement shall be qualified for election as Leadership Council members:

- A. The person must be a loyal, tithing and active partner of this Center.
- B. The person must be willing to accept the responsibilities of membership of the Leadership Council and the Vision Group.
- C. The person must not be related to, nor have live-in relationships with, a person serving a contemporaneous term on the Leadership Council.
- D. The person must not be related to, nor have a live-in relationship with, a person who is an employee of this Center.
- E. The person must have completed 60 hours of Science of Mind accredited class work or its equivalent or have completed 30 hours and either be currently enrolled in an accredited class or have committed to enroll in the next available 30-hour accredited class.
- F. Except for the Senior Minister(s), no Leadership Council member of this Center may receive compensation for serving on the Leadership Council.
- G. Attends this Center regularly (meaning at least 75% of the time) and actively interacts with the congregation.
- H. The candidate must have been a partner for one year prior the beginning of their term.
- I Supports and participates in the committed giving plan of the Center, which is presently included in our Stewardship Program.

- J. Commits to working by consensus to reach decisions.
- K. Shall possess and have read these Bylaws before being elected.

The Leadership Council may invite a past President to become an ex-officio Leadership Council member for the year following the completion of their term as a Leadership Council member.

## Section 5. EX-OFFICIO, LEADERSHIP COUNCIL ELECTION AND TERM OF OFFICE

The Senior Minister(s) of this Center shall be a member of the Leadership Council, ex-officio, with the powers and duties of Leadership Council members, and shall hold such position throughout their tenure. In addition, a Senior Minister(s) of this Center shall hold the position of Corporate Secretary and shall hold such position in accordance with Article VII, Section 1.

The Senior Minister(s) of this Center shall meet the requirements of paragraphs A through J of Section 4 of this Article VI.

The remaining Leadership Council members shall hold office for three years. Their tenure shall be such that one-third (1/3) shall be elected each year. New Leadership Council members shall be nominated as provided in Section 6 and shall be elected at each annual partner meeting to fill the offices made vacant.

If any such annual meeting is called but not held or the Leadership Council members are not elected thereat, the Leadership Council members shall be elected at a special meeting of partners held for the purpose within thirty days of the date of the original annual meeting.

No person having served as a Leadership Council member shall be eligible for reelection for at least one year after expiration of their most recent full term of office.

All Leadership Council members, unless they resign or are removed, shall hold office until their respective successors are properly elected and installed. An overlap period between Leadership Council elections and the completion of office of retiring Leadership Council members shall be established to facilitate a smooth transition from old to new Leadership Council.

## Section 6. NOMINATION OF LEADERSHIP COUNCIL MEMBERS

In a reasonable time prior to each annual meeting of partners, the Leadership Council shall select a Nominating Committee of three to five partners (one of whom shall be a Senior Minister) who may be, but need not be, Leadership Council members. The committee shall proceed to interview candidate Leadership Council members.

The committee shall present a slate of nominees for vacancies to be filled to the Leadership Council for consensus. Such slate shall be nominated by the committee when nominations are called for at the annual meeting. Voting for Leadership Council members shall proceed as provided in Article IV, Section 6, of these Bylaws.

## Section 7. TERMINATION OF A LEADERSHIP COUNCIL MEMBER

A Leadership Council member may be terminated by the adoption of a resolution to terminate by majority vote of the members of the Leadership Council. The Leadership Council also may by resolution declare vacant the office of any Leadership Council member who fails to perform their assigned duties as a Leadership Council member of this Center; or any Leadership Council member who shall be absent for three (3) consecutive meetings without an excuse accepted by the Leadership Council and shown in the minutes of at least one such meeting; or any Leadership Council member who has demonstrated a lack of interest either materially, or from the standpoint of participation in the services and/or affairs of this Center.

## Section 8. VACANCIES

Vacancies in the Leadership Council may be filled by consensus of the remaining Leadership Council members. In the event the unexpired term is for a period of less than eighteen months, the appointee may succeed himself by election to a full three-year term. A vacancy or vacancies in the Leadership Council shall be deemed to exist in case of the death, resignation or removal of any Leadership Council member, or if the authorized number of Leadership Council members be increased, or if the partners fail, at any annual or special meeting of partners at which Leadership Council members are elected, to elect the full authorized number.

The partners may elect a Leadership Council member(s) at a special meeting to fill any vacancy or vacancies which shall not have been filled by the Leadership Council.

If the Leadership Council accepts the resignation of a Leadership Council member submitted to take effect at a future time, the Leadership Council shall have power to appoint a successor to take office when the resignation is to be effective.

No reduction of the authorized number of Leadership Council members shall have the effect of removing any Leadership Council member prior to the expiration of their term of office.

## Section 9. PLACE OF MEETING

In the absence of another designated place, regular Leadership Council meetings shall be held at the principal office of this Center. In addition, meetings may take place by teleconference or video conference.

## Section 10. REGULAR MEETINGS

Regular meetings of the Leadership Council shall be held at least monthly, day and time to be determined by the Leadership Council.

## Section 11. SPECIAL MEETINGS

Special meetings of the Leadership Council for any purpose or purposes may be called at any time by the President or a Senior Minister, or if they are absent or unable or refuse to act, any two Leadership Council members, or by written petition of at least thirty percent of the Leadership Council.

Written notice of the time and place of special Leadership Council meetings shall be delivered personally to each Leadership Council member or sent to each Leadership Council member at their email or postal mail address as it is shown in their partnership record of this Center, at least ninety- six (96) hours prior to the time of the holding of the meeting. Such notice is not required when all current Leadership Council members, including the Senior Minister(s), are present at a meeting, in which case special meetings may be called with the mutual consent of all Leadership Council members.

## Section 12. QUORUM; NO PROXIES

A majority of the authorized number of presently serving Leadership Council members shall be necessary to constitute a quorum for the transaction of business, except to adjourn. Every act or decision done or made by a majority of the Leadership Council members present at a meeting duly held at which a quorum is present shall be regarded as the act of the Leadership Council, unless a greater number be required by law, the Articles of Incorporation, the Affiliation Agreement, or the Bylaws.

Any action taken or authorized by the Leadership Council members shall be taken or authorized only in person or by electronic means. No proxies of Leadership Council members shall be valid.

## Section 13. REIMBURSEMENT

Leadership Council members and members of committees may receive reimbursement for expenses as may be fixed or determined by resolution of the Leadership Council.

## Section 14. OPEN MEETINGS

All regular and special meetings of the Leadership Council are open to partners. A designated time in each meeting is set for questions, comments, and suggestions from partners who are not Leadership Council members. Only Leadership Council members may vote in meetings.

Subjects may be discussed and voted on by Leadership Council members in Executive Session.

For the purpose of discussing or making decisions on any issues relating to the Ministerial employment, letter of call, compensation or performance a special Executive Session of the Leadership Council shall be called and the Minister(s) shall be excused from the meeting during said session.

## **ARTICLE VII. Officers**

### **Section 1. OFFICERS OF THE LEADERSHIP COUNCIL**

The officers of the Leadership Council of this Center shall be a President, a Vice-President, and a Corporate Secretary who is a Senior Minister (or the person designated by the Leadership Council as Corporate Secretary as provided for in Article VI, Section 5), and a Treasurer. This Center may also have, at the discretion of the Leadership Council, such assistant officers as may be appointed in accordance with the provisions of Section 3 of this Article. One person may hold two or more offices except President and Treasurer. The Treasurer and Recording Secretary appointed in accordance with Section 3 of this Article, may be, but not need be, Leadership Council members.

In the event of the resignation of the Senior Minister(s), the Leadership Council shall appoint a Leadership Council member as acting Corporate Secretary.

### **Section 2. ELECTION**

The officers of this Center, except such officers as may be provided for in accordance with the provisions of Sections 3, 5, 8 and 9 of this Article, shall be elected annually by the Leadership Council. Each shall hold their office until they shall resign, shall be removed, otherwise disqualified to serve, or their successor shall be properly elected and installed.

### **Section 3. ASSISTANT OFFICERS**

The Leadership Council may appoint, and may empower the President to appoint, such assistant officers as the business of this Center may require, each of whom shall hold office for such period, have such authority and perform such duties as are provided in the Bylaws or as the Leadership Council may from time to time determine. Assistant officers need not, but may, be members of the Leadership Council.

### **Section 4. REMOVAL AND RESIGNATION**

Any officer or assistant officers of this Center may be removed, with or without cause, by a majority of the Leadership Council, at any regular or special meeting called for that purpose. Any officer may resign at any time by giving written notice to the Leadership Council, or the President, or the Corporate Secretary. Any such resignation shall take effect at the date of the receipt of the notice or at any later time specified therein; and, unless otherwise specified therein, the acceptance of the resignation shall not be necessary to make it effective. In the event written notice is not received within 10 days of verbal notice, the verbal resignation shall become effective.

## Section 5. VACANCIES

A vacancy in any office shall be filled by a majority vote of the remaining Leadership Council members.

## Section 6. PRESIDENT

The President shall be the leader and facilitator of the Leadership Council, subject to the control of the Leadership Council.

The President shall preside at all meetings of the Leadership Council and the partners and shall have such other powers and perform such other duties as may be required of them, from time to time by the Leadership Council. The President may appoint such committees, except those of an ecclesiastical nature, as they may be authorized to appoint by the Leadership Council, from time to time, and define the duties of such committees. In the absence of a Senior Minister(s), in all administrative matters, except those of an ecclesiastical nature, the President shall be responsible for maintaining open communications and relations with the Centers for Spiritual Living.

## Section 7. VICE-PRESIDENT

In the absence or disability of the President, the Vice-President shall perform all the duties of the President, and when so acting shall have the powers of, and be subject to all the restrictions upon the President. The Vice-President shall have such other powers and perform such other duties as from time to time may be prescribed to them by the Leadership Council or by the Bylaws.

## Section 8. CORPORATE SECRETARY

The Corporate Secretary shall be the person designated as such in Section 1 of this article. They shall be one of the signatures for all contracts and legal documents, and shall be in charge of the Corporate Seal. The Corporate Secretary shall keep or cause to be kept, at the principal office or such other place as the Leadership Council may order, a book of minutes of all meetings of Leadership Council members and partners, with the time and place of holding whether regular or special, and if special, how authorized, the notice thereof given, the names of those present at Leadership Council meetings, the number of persons present at partners' meetings, and the proceedings thereof.

As herein provided, the Corporate Secretary shall keep or cause to be kept at the principal office of this Center the Partnership Record showing the names of the partners and their addresses and their contact information.

The Corporate Secretary shall give, or cause to be given, notice of all the meetings of the members of the Leadership Council required by the Bylaws or by law to be given, and shall have such other powers and perform such other duties as may be prescribed by the Leadership Council or by the Bylaws.



## Section 9. TREASURER

The Treasurer does not have to be an elected Leadership Council member. If the Treasurer is not an elected Leadership Council member, they may be appointed by the Leadership Council, in which case they shall be ex-officio (non-voting).

The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of this Center, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital and surplus. The books of account shall be open at all reasonable times to inspection by any Member.

The Treasurer shall be responsible for the preparation and distribution of financial statements of this Center as provided in Article X, Section 8. Any financial records should be reasonably accessible to any Leadership Council member, preferably in the principal office of this Center.

The Treasurer shall deposit or cause to be deposited all monies and other valuables in the name and to the credit of this Center with such depositories as may be designated by the Leadership Council. The Treasurer shall disburse or cause to be disbursed the funds of the Corporation as may be ordered by the Leadership Council; shall render to the President and Leadership Council members, monthly an account of all of their transactions as Treasurer; shall report to the Leadership Council at each meeting the financial condition of this Center; and shall have such other powers and perform such other duties as may be prescribed by the Leadership Council or these Bylaws.

## ARTICLE VIII. The Senior Minister(s)

### Section 1. SENIOR MINISTER(S) DEFINED

The Senior Minister(s) shall be composed of one Senior Minister or more than one Senior Minister. If more than one Senior Minister, the Senior Minister(s) will determine their respective areas of responsibility and each Minister's Letter of Call shall reflect the areas of responsibility of that individual.

### Section 2. ROLE OF THE SENIOR MINISTER(S) - SUMMARY

As presented in our agreements with Centers for Spiritual Living and elsewhere in these Bylaws, the Senior Minister(s) have/has three major roles in this Center:

1. Ecclesiastical head of this Center with exclusive rights
2. Head of day-to-day operations reporting to the Leadership Council
3. Corporate Secretary and Ex-Officio member of the Leadership Council

The Senior Minister(s) expresses the vision through plans to execute the purpose of this Center.

### Section 3. POWERS AND DUTIES OF THE SENIOR MINISTER(S)

The Senior Minister(s) is/are in charge of all day-to-day business affairs of this Center. The Senior Minister(s) sets the vision, mission, goals, objectives, strategies and policies of the Center with the advice and consent of the Leadership Council. The Senior Minister(s) shall appoint, employ or remove the agents and employees of this Center. The Senior Minister(s) shall determine the scope, nature and course of their respective duties and authority. The Senior Minister(s) is/are in charge of all ecclesiastical affairs of this Center. The Senior Minister(s) determines the nature and order of the services, events, classes, music, speakers and workshops. If there is more than one Senior Minister, all duties of each minister shall be specified in individual Letters of Call.

### Section 4. SELECTION OF CANDIDATES FOR SENIOR MINISTER(S); NOTICE TO HEADQUARTERS.

The Leadership Council shall appoint a Search Committee to recommend, with approval of the Leadership Council, candidates for the office of Senior Minister(s) to the partnership. All candidates shall be licensed CSL Ministers. The candidate(s) will be presented to the partners and partners will have the opportunity to provide feedback to the Leadership Council. The Leadership Council shall then come to a consensus on the selection of Senior Minister(s). If no consensus is reached, the partnership shall be so informed, and the Selection Committee directed to continue their search.

### Section 5 TERMS OF EMPLOYMENT FOR SENIOR MINISTER(S)

The Leadership Council shall arrange the terms of employment of the Senior Minister(s). The Senior Minister(s) always retains the power to decide if they wish to serve as an employee of this Center or as an independent contractor. The Senior Minister(s) also retains the power to determine their status in relation to Social Security.

### Section 6. RESIGNATION OR TERMINATION OF SENIOR MINISTER(S).

In the event that this Center shall desire to call for the resignation of a Senior Minister, such employment may be terminated, or resignation called for, by a two-thirds (2/3) vote of the entire partnership voting at such regular or special meeting called for that purpose.

## Section 7. TERMINATION OF SENIOR MINISTER(S) FOR CAUSE.

A Senior Minister may be terminated for cause as follows: In the event of a civil or legal offense constituting a violation of the Ministerial Code, the Professional Standards and Ethics Policies and Procedures Manual, and/or the Policy on Sexual Conduct, all as promulgated by the headquarters of Centers for Spiritual Living, the Leadership Council shall immediately file a formal complaint with the Office of Member Support and Education who will determine if the minister shall be suspended. This suspension shall remain in force during the pendency of the case and until the Senior Minister is cleared to serve by the Professional Standards and Ethics Committee.

In the event a Senior Minister's license is terminated by the Professional Standards and Ethics Committee, the Leadership Council shall terminate the Senior Minister's contract with the Center. In the event of termination for cause, the vote of the partnership shall not be necessary.

## Section 8. NOTICE OF MEETING FOR TERMINATION OF SENIOR MINISTER(S).

Actions taken by the partnership under Section 5 above, can be taken only at a regular or special meeting of the partners of this Center, to be held after notice of the time, place and purpose of such meeting shall have been given by announcement at the public meetings of this Center for at least two (2) consecutive Sundays before the meeting, and written notice is given to all Partners ten (10) days prior to such meeting. Only those Partners in good standing who attend such meetings will be eligible to vote.

# **ARTICLE IX. Center Policy**

## Section 1. POLICY FORMULATION

Recommendations for policy concerning specific areas of Center life may come from any person or group, volunteer or paid. These recommendations are presented in writing to the Leadership Council and referred to Vision Group if the policy includes a new concept.

## Section 2. POLICY DETERMINATION

This is the responsibility of the Leadership Council alone. This responsibility derives from the legal status of the Leadership Council. Leadership Council actions establish policies and directions for the total organization. The Leadership Council is expected to obtain all information necessary to estimate costs to this Center of monies and personnel.

### Section 3. POLICY IMPLEMENTATION

Policies are implemented by the group or team to which they apply. The chairperson of each group or team is responsible to the Leadership Council.

### Section 4. POLICY MONITORING

The chairperson of each group or team who is implementing policy reports to the Leadership Council in a manner agreed upon by the chair-person and the Leadership Council.

All policies implemented by staff are monitored and reported to the Leadership Council by the Senior Minister(s) or their delegate.

## **ARTICLE X. Miscellaneous**

### Section 1. INSPECTION OF CORPORATE RECORDS

The partnership list, the books of account, and the minutes of proceedings of the partners and of the Leadership Council, and of Ad-Hoc committees of the Leadership Council, shall be open to inspection by any partner and by any qualified representative of Centers for Spiritual Living, under procedures established by the Leadership Council.

### Section 2. CHECKS, DRAFTS, OR OTHER ORDERS FOR PAYMENT

All expenditures of Center funds shall be evidenced by documentation approved by the person or persons authorized by the Leadership Council to approve such expenditures. All checks, drafts, electronic payments or other orders for payment of money in excess of \$1,000.00 shall be co-signed by two authorized signatories, as shall be designated by the Leadership Council. Notes or other evidence of indebtedness issued in the name of or payable to this Center shall be signed or endorsed by such person or persons in such manner as shall be determined by resolution of the Leadership Council.

### Section 3. EXECUTION OF CONTRACTS

The Corporate Secretary shall be one of the signatories for all contracts and legal documents. The Leadership Council, except as otherwise provided in the Bylaws, may authorize any officer or agent to enter into any contract or execute any instrument in the name of and on behalf of this Center. Such authority may be general or limited to specific instances; and, unless so authorized by the Leadership Council, no officer, agent or employee shall have any power or authority to make any agreement or create any obligation which shall bind this Center, or to pledge the credit of this Center, or to render it liable for any purpose or in any amount.

#### Section 4. REPRESENTATION OF SHARE OF OTHER CORPORATIONS

The President or Vice-President, acting together with the Corporate Secretary, are authorized to vote, represent and generally to exercise on behalf of this Center all rights incident to any and all shares of any other corporation or corporations standing in the name of this Center. Such authority may be exercised either by such officers in person or by any other persons authorized to do by proxy or power of attorney duly executed by said officers.

#### Section 5. INSPECTION OF BYLAWS

This Center shall keep in its principal office for the transaction of business the original or a copy of the Bylaws, as amended or otherwise altered to date, certified by the Corporate Secretary, which shall be open to inspection by the partners at all reasonable times.

#### Section 6. CONSTRUCTION AND DEFINITIONS

Unless the context otherwise requires, the general provisions, rules of construction and definitions contained in the applicable statutes of the State of Incorporation shall govern the construction of these Bylaws. Without limiting the generality of the foregoing, the masculine gender includes the feminine, the singular number includes the plural and the plural number includes the singular, and the term "person" includes a corporation as well as a natural person, except as mentioned in Article III, Section 1.

#### Section 7. NO LIABILITIES

Neither the Leadership Council members, officers, nor partners of this Center shall be personally liable for the debts, liabilities or obligations of this Center.

Members of the Leadership Council and persons serving in an advisory capacity to the Leadership Council are immune from civil liability for acts or omissions done in good faith within the scope of authority.

This Center shall have the right, and shall use its best efforts, to purchase and maintain insurance to the full extent permitted by law on behalf of the Members of the Leadership Council, its Corporate Officers, employees, and other agents, to cover any liability asserted against or incurred by any Member of the Leadership Council, Corporate Officer, employee, or agent in such capacity or arising from the Partner's, Officer's, Employee's, or Agent's status as such.

## Section 8. FINANCIAL STATEMENTS

It shall be the duty of the Treasurer to cause to be prepared, and to make available to the partners, an annual financial statement, including a balance sheet and statement of income and expense, prepared in accordance with generally accepted accounting principles by a Certified Public Accountant. The treasurer shall report to the partnership at the annual meeting the financial results of the previous year's activity and the assets, liabilities and fund balances as at the end of the previous year.

## Section 9. EXTERNAL ACCOUNTANT

The financial books and records of this Center shall be audited, reviewed, or compiled annually by a Certified Public Accountant. The results of such procedure may be presented to the partnership at the annual meeting.

## Section 10. CONFLICT OF INTEREST

The Leadership Council shall establish a conflict of interest policy, provisions of which contain a definition of a conflict of interest and procedures to protect the Center in conflict of interest situations.

# **ARTICLE XI. Center Matters**

Notwithstanding any other provision of these Bylaws, this Center, its Leadership Council, partners and officers are and at all times shall be subject to the following provisions:

## Section 1. MINISTERS AND PRACTITIONERS

This Center will hire and retain as Ministers only those persons who shall have been duly credentialed, and who shall be and remain in good standing as Ministers of Centers for Spiritual Living, and will endorse and support the work of only those Practitioners of Religious Science (RScP) who shall have been duly licensed as such by the Centers for Spiritual Living. Any violation of any part of this Section 1 will be in violation of this Center Affiliation Agreement and will place this Center Charter in jeopardy.

## Section 2. PROHIBITED PRACTICES

This Center shall not participate in or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any political party or candidate for public office.

This Center, as an affiliated member of the Centers for Spiritual Living, recognizes its responsibility as to the Principles and Teachings of Science of Mind. Therefore, it will teach, sponsor, foster and support only those ideas, principles and programs which are in alignment with Science of Mind. This is not to be construed as prohibiting educational discussion of matters which would otherwise be excluded from the Centers' teaching. So long as this Center is affiliated with the Centers for Spiritual Living, this Center will not ordain, license ministers or license practitioners or teachers, and will not establish any branch center, and will be governed and abide by the rules, regulations and directives of the Centers for Spiritual Living with respect to these matters.

## Section 3. DISSOLUTION/DISAFFILIATION

In the event the dissolution or disaffiliation with the Centers for Spiritual Living is contemplated, resulting actions shall be in accordance with provisions of the Affiliation Agreement this Center has with the Centers for Spiritual Living.

## Section 4. CHARTER VIOLATION

Should a violation of the Affiliation Agreement with the Centers for Spiritual Living occur and thus place this Center's Charter in jeopardy, the Leadership Council of the Centers for Spiritual Living shall determine if such action requires the forfeiture of the Charter. A notice of this decision must be presented to the partnership of this Center at a specially called meeting, as provided in these Bylaws, Article IV, Section 3. The purpose of the meeting is to take definitive action to remedy the violation, to disaffiliate, or to dissolve.

# **ARTICLE XII. Parliamentary Authority**

The rules contained in the current edition of Roberts Rules of Order-Newly Revised shall govern this Center in cases to which they are applicable and not inconsistent with these Bylaws and any special rules of order this Center may adopt.

## ARTICLE XIII. Amendments

New Bylaws or Amendments to the existing Bylaws shall be acted upon in a special meeting of the partners duly called for that purpose, or at an annual meeting, by the partners of this Center. Proxy votes will not be accepted. New Bylaws or Amendments require the majority vote of the partnership present.

Recommended new Bylaws or Amendments to these Bylaws must be submitted to the Centers for Spiritual Living.

These Bylaws were adopted by and are effective this 23rd day of February, 2020.

  
Maureen Geraghty,  
President, Leadership Council

ATTEST:



Rev. Karin Lewis, Corporate Secretary

CENTER NAME: New Vision Center for Spiritual Living  
ADDRESS: 18010 N. Tatum Blvd., Phoenix, AZ 85032  
PHONE: (602) 787-8888  
WEB SITE: [www.newvisioncsl.org](http://www.newvisioncsl.org)



# Chronology of Amendments to By Laws Originally Adopted December 18, 1988.

1. Adopted, \_\_, 1991: **Article XI. Section 2**  
Amended pursuant to Resolution No. 1991-6, Trustees, United Church of Religious Science.

---
2. Adopted May 2, 1993: **Article X. Section 2**  
Changing the amount of check-signing authority.

---
3. Adopted July 25, 1993: **Article VI. Sections 3-4**  
Increasing the number of Trustees to include all Ministers ex-officio.

---
4. Adopted June 8, 1997: **Article III. Section 2**  
Incorporating members of the Religious Science Community Church;  
  
**Article VI. Section 4**  
Anticipating temporary increase in the number of authorized Trustees;  
  
**Article VI. Section 10**  
Deleting entire existing Section to add new provision increasing the number of Trustees through June 1, 1999;  
  
**Article X. Section 2**  
Changing the amount of check-signing authority.

---
5. Adopted September 19, 1999: **Article IV. Section 6**  
Changing the number of nominees for the Board of Trustees from one and one-half for each opening to at least one for each opening.  
  
**Article X. Section 3**  
Deletion of text requiring a majority of membership required to purchase or sell real property.

---
6. Adopted May 5, 2013: Global changes of church name, address, location, "church" changed to "Center", Board of Trustees name changed to "Leadership Council", general sentence structure corrections, adaptation of language as recommended by guidelines provided by CSL Headquarters.

---

**Article III.**

Membership categories added and defined.

**Article IV.**

Allowance of electronic means for voting. Allowance of electronic means for annual meeting notice.

**Article IV. Section 6**

Removed restriction requiring membership status to be in place sixty days prior to an annual or special meeting for a member to be able to vote.

**Article VI.**

Change number of elected Leadership Council members (including Treasurer) to 9.

---

**7. Adopted February 26, 2017:****Article III. Section 3**

Added Membership requirements to include being an identifiable giver, attend business meetings and vote therein, participate in and participation in Service Ministry and educational functions.

**Article III. Section 4**

Added section back in from 2015 incomplete edited version of these bylaws.

**Article III. Section 6**

Added Such records shall establish membership of record for all purposes and each member's individual record shall be available for their inspection at all reasonable times. Removed "by any member of this Center".

**Article IV. Section 4**

Added "Twenty-five percent of"; removed "A majority of the Active", removed "that are present at any meeting".

**Article V. Section 3**

Added "Emphasis is on meditation and embodiment of qualities then allowing what is on the inside to come out. This requires the development of patience. There is no right or wrong, there is only God and our goal is the recognition and realization of It." Removed "If the concept is decided, by consensus, in the affirmative, then the Leadership Council is charged with the planning and policy determination, as stated in these Bylaws".

**Article VI. Section 1**

Edited "It shall be the policy of this Center that the Leadership Council reach decisions by consensus, as described in Article V, Section 3, A,B, & C.

**Article VI. Section 2, Item A.**

Edited "...with the consent of the congregation hires its Spiritual Leader/Senior Minister, through whom the policies and plans are fulfilled."

**Article VI. Section 4**

Added Items G, H and I.

**Article VI. Section 5**

Removed Paragraph 2, "No Minister shall be required to be elected to or, except for the Spiritual Leader/Senior Minister, fill any other office than Corporate Secretary".

**Article VI. Section 6**

Edited "The committee shall present a slate of nominees to the Leadership Council for consensus." Removed "then agree upon a slate of nominees by consensus and shall inform the Leadership Council of the slate". Removed "and further nominations, if any, shall be received from the floor".

**Article VI. Section 8**

Vacancies in the Leadership Council may be filled by consensus of the remaining Leadership Council members. Removed "by appointment by a majority of the". Paragraph 3, removed "with input from the Vision Group".

**Article VI. Section 11**

Paragraph 2 Added "ninety-six (96) hours prior to the time of the holding of the meeting", Removed "seventy-two".

**Article VI. Section 12**

Paragraph 2, added "or by electronic means. No proxies of Leadership Council members shall be valid." Removed "and not by agent or proxy."

**Article VI. Section 14**

Paragraph 2: Subjects may be discussed and voted on by Leadership Council members in Executive Session. Removed "a private caucus associated with a Leadership Council meeting. However, all motions and voting shall be done in the open Leadership Council meeting."

**Article VII. Section 1**

Removed "All Officers". Added "The Treasurer and Recording Secretary" appointed in accordance with Section 3 of this Article, may be, but not need be, Leadership Council members.

**Article VII. Section 6**

Paragraph 1, Edited to "The President shall be the leader and facilitator of the Leadership Council, subject to the control of the Leadership Council." Removed "and all policy making groups" and "have general supervision of the business affairs and the properties of this Center".

**Article VII. Section 8**

Paragraph 2, Added “or cause to be kept”, and “and their contact information”.

**Article VII. Section 9**

Added “The Treasurer does not have to be an elected Leadership Council member.”

**Article VIII. Section 3**

Added “All candidates shall be licensed, ordained CSL Ministers.”

**Article IX. Section 1**

Removed “Vision Group”, Added “Leadership Council”

**Article X. Section 1**

Added to Bylaws.

**Article X. Section 8**

Defined Treasurer’s reporting requirements to membership.

**Article X. Section 9**

Changed Header to read EXTERNAL ACCOUNTANT  
Added “audited reviewed or compiled annually by a Certified Public Accountant.”, and removed “audit” replaced with “procedure” in sentence 2.

**Article X. Section 10**

Added.

---

8. Adopted March 4, 2018:

**Article I. Section 4**

Removed “is founded on the vision that Love awakens hearts and transforms lives.” Added “lives the vision “Revealing the Power of Love”.

---

9. Adopted February 3, 2019

**Global Changes**

Removed “Spiritual Leader/Senior Minister” Inserted “Senior Minister(s)”. Made general sentence structure corrections

**Page 5 Line 2**

Inserted “Inc.” to New Vision Center for Spiritual Living

**Article III. Section 4**

RENEWAL OF MEMBERSHIP, entire section removed.

**Article IV. Section 7**

Inserted “except as provided for in Section 8 below.”

---

**Article V. Section 2**

Removed “and additional members selected by the Minister. The Minister leads the Vision Group. Inserted “, past Leadership Council members, ministers, and designated staff.”

**Article V. Section 3**

Paragraph 1: Inserted “is an ecclesiastical group that”

Paragraph 3: Removed “However, all new concepts recommended for implementation are presented to the Vision Group and three questions are asked:” Inserted “All new concepts recommended to the Center for implementation are presented to the Vision Group for consensus and the following three questions are asked:”

Paragraph 4: Inserted “New concepts to the Center which receive consensus (100% agreement) as expressed by each member answering questions A & B in the affirmative, and question C in the negative, are forwarded to the Leadership Council for further action. Concepts not receiving 100% agreement do not move forward.”

**Article VI. Section 1**

Paragraph 1: Removed “Chief Administrative Officer (Spiritual Leader/Senior Minister)” Inserted “Senior Minister(s)”.

Paragraph 2: Inserted “, except for matters concerning the day to day operations of the Center which shall be decided by simple majority vote.”

**Article VI. Section 2**

Item A: Removed “with the consent of the congregation”  
Removed “rules” Inserted “procedures”

**Article VI. Section 5**

Paragraph 1: Removed “Spiritual Leader/Senior Minister of this Center shall be the Corporate Secretary and shall hold such position throughout his/her tenure.” Inserted “Senior Minister(s) of this Center shall hold the position of Corporate Secretary and shall hold such position in accordance with Article VII, Section 1.”

**Article VI. Section 6**

Paragraph 1: Removed “The committee shall present a slate of nominees to the Leadership Council for consensus. “

Paragraph 2: Removed “The committee shall present a slate of nominees for vacancies to be filled.” Inserted “The committee shall present a slate of nominees for vacancies to be filled to the Leadership Council for consensus.”

**Article VI Section 12**

Inserted “presently serving” after “number of”

**Article VII. Section 1**

Paragraph 1, Line 2: Removed “who is the Spiritual Leader/Senior Minister,” Inserted “who is a Senior Minister (or the person designated by the Leadership Council as Corporate Secretary as provided for in Article VI, Section 5.),”

Line 5: Removed "One person may hold two or more offices."  
Inserted "One person may hold two or more offices except President and Treasurer."

**Article VII. Section 8**

Removed "The Corporate Secretary shall be the Spiritual Leader/Senior Minister of this Center." Inserted "The Corporate Secretary shall be the person designated as such in Section 1 of this article."

**Article VII. Section 9**

Removed "voting" from before the word Member.

**Article VIII. Section 1**

Inserted entire section. Section 1. SENIOR MINISTER(S) DEFINED  
The Senior Minister(s) shall be composed of one Senior Minister or more than one Senior Minister(s). If more than one Senior Minister, the Senior Minister(s) will determine their respective areas of responsibility and each Minister's Letter of Call shall reflect the areas of responsibility of that individual.

**Article VIII. Section 2**

Paragraph 1: Removed "As presented in the Affiliation Agreement"  
Inserted "As presented in our agreements with Centers for Spiritual Living"

Item 2: Removed "Chief Administrative Officer" Inserted "Head of day-to-day operations"

Item 3: Removed "Corporate Secretary and member" Inserted "Corporate Secretary and Ex-Officio member"

**Article VIII. Section 3**

Inserted "If more than one Senior Minister, all duties of respective ministers shall be specified in a Letter of Call."

**Article VIII. Section 4**

Removed ", ordained"

**Article VIII. Section 7**

Paragraph 1, Line 4: Removed "suspend the Spiritual Leader/Senior Minister's Contract and"

Paragraph 1, Line 5: Inserted "who will determine if the minister shall be suspended."

**Article IX. Section 1**

Line 3: Inserted "and referred to Vision Group if the policy includes a new concept."

**Article IX. Section 3**

Inserted "or team" after the word group

**Article IX. Section 4**

Inserted "or team" after the word group

**Article X. Section 2**

Line 4: Removed “of four” and “signatures” Inserted “signatories”

**Article X. Section 3**

Line 1: Removed “signatures” Inserted “signatories”

**Article XI. Section 1**

Removed “The Spiritual Leader/Senior Minister shall in addition be an ordained minister of Centers for Spiritual Living.”

**Article XI. Section 2**

Paragraph 1, Sentence 1: Removed “This Center shall in no way be active in carrying on propaganda nor in any other manner attempt to influence legislation. In addition, this Center shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any candidate for public office.” Inserted “This Center shall not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of any political party or candidate for public office.”

10. Adopted February 23, 2020

**Overall:**

Changed “member” to “partner” and “membership” to “partnership”.

Changed “Religious Science” to “Science of Mind”

Changed “his/her” to “their”

Changed “he/she” to “they”

Changed “him/her” to “them”

**Article III. Section 3**

Item A: Changed Science of Mind to “the philosophy of Science of Mind”

**Article VI. Section 4**

Paragraph 1: Remove nine (9); insert seven (7)

Inserted Item H. The candidate must have been a partner for one year prior the beginning of their term.

**Article VI. Section 14**

Paragraph 3: Added “For the purpose of discussing or making decisions on any issues relating to the Ministerial employment, letter of call, compensation or performance a special Executive Session of the Leadership Council shall be called and the Minister(s) shall be excused from the meeting during said session.

**Article VIII. Section 3.**

Paragraph 1, Last Sentence changed to: If there is more than one Senior Minister, all duties of each minister shall be specified in individual Letters of Call.