

ARTICLE V. Vision Group

Section 3. OPERATION

The Vision Group is an ecclesiastical group that meets approximately twice a month to hold in consciousness the vision for this Center.

The Leadership Council relies upon the Vision Group to examine concepts to ensure alignment with this Center's vision. The Vision Group makes no policy decisions. Emphasis is on meditation and embodiment of qualities then allowing what is on the inside to come out. This requires the development of patience. There is no right or wrong, there is only God and our goal is the recognition and realization of It.

~~When Leadership sends Vision Group a matter to consense on, the following process is used: All new concepts recommended to the Center for implementation are presented to the Vision Group for consensus and the following three questions are asked:~~

- A. Does it fit the Vision?
- B. Is the motive pure?
- C. Does it feel forced?

~~New concepts to the Center which receive consensus (100% agreement) as expressed by each member answering questions A & B in the affirmative, and question C in the negative, are forwarded to the Leadership Council for further action. Concepts not receiving 100% agreement do not move forward.~~The results of the consensus are reported to the Leadership Council for further action and recorded in the Leadership Council minutes of the next meeting.

ARTICLE VI. Leadership Council

Section 1. GENERAL

Subject to limitations of the Articles of Incorporation, Affiliation Agreement, these Bylaws, and all applicable laws as to action to be authorized or approved by the partners, all corporate powers shall be exercised by or under the authority of, and the business and affairs of this Center shall be the responsibility of the Leadership Council. The emphasis of the Leadership Council activities shall be on goals, objectives, strategies and policies. It will hold the Senior Minister(s) accountable for implementation of planning and policy decisions. It will establish other volunteer groups and look to these groups for operational planning and policy recommendations.

The Leadership Council is responsible for two-way communications between itself and this Center's partnership. It shall be the policy of this Center that the Leadership Council reach decisions by consensus, as described in Article V, Section 3, A, B, & C, except for matters concerning the day to day operations of the Center which shall be decided by simple majority vote.

Section 2. ROLE OF THE LEADERSHIP COUNCIL

The role of the Leadership Council in partnership with the Senior Minister(s), includes, but is not limited to, the following:

- A. Planning, Policies, Procedures: The Leadership Council sets the direction of this Center, establishes policies to guide the operation of this Center and hires its Senior Minister(s), through whom the policies and plans are fulfilled. The Leadership Council reviews and approves procedures and procedures developed by the Senior Minister(s).
- B. Financial Development: The Leadership Council is responsible for ~~insuring~~ ensuring that this Center is financed to fulfill its vision and mission.
- C. Monitoring: The Leadership Council is responsible for monitoring the operational process of this Center to ~~insure~~ ensure the achievement of its goals and objectives.
- D. Responsibility: The Leadership Council is ultimately responsible to the partnership of this Center.

Section 3. AD-HOC COMMITTEES

The Leadership Council may appoint Ad-Hoc Committees to perform specific functions. Minutes shall be kept of each meeting and presented at Leadership Council meetings. Ad-Hoc Committee recommendations are presented to the Leadership Council for its action.

Section 4. NUMBER AND QUALIFICATION OF LEADERSHIP COUNCIL MEMBERS

The authorized number of elected Leadership Council members shall be ~~no less than five and no more than nine (5-9) seven (7)~~ no less than five and no more than nine (5-9) unless changed by amendment of these Bylaws. Only those persons meeting the following requirement shall be qualified for election as Leadership Council members:

- A. The person must be a loyal, tithing and active partner of this Center.
- B. The person must be willing to accept the responsibilities of membership of the Leadership Council and the Vision Group.
- C. The person must not be related to, nor have live-in relationships with, a person serving a contemporaneous term on the Leadership Council.
- D. The person must not be related to, nor have a live-in relationship with, a person who is an employee of this Center.
- E. The person must have completed 60 hours of Science of Mind accredited class work or its equivalent or have completed 30 hours and either be currently enrolled in an accredited class or have committed to enroll in the next available 30-hour accredited class.
- F. Except for the Senior Minister(s), no Leadership Council member of this Center may receive compensation for serving on the Leadership Council.

- G. Attends this Center regularly (meaning at least 75% of the time) and actively interacts with the congregation.
- H. The candidate must have been a partner for one year prior the beginning of their term.
- I Supports and participates in the committed giving plan of the Center, which is presently included in our Stewardship Program.
- J. Commits to working by consensus to reach decisions.
- K. Shall possess and have read these Bylaws before being elected.

The Leadership Council may invite a past President to become an ex-officio Leadership Council member for the year following the completion of their term as a Leadership Council member.

Section 5. EX-OFFICIO, LEADERSHIP COUNCIL ELECTION AND TERM OF OFFICE

The Senior Minister(s) of this Center shall be a member of the Leadership Council, ex-officio, with the powers and duties of Leadership Council members, and shall hold such position throughout their tenure. In addition, a Senior Minister(s) of this Center shall hold the position of Corporate Secretary and shall hold such position in accordance with Article VII, Section 1.

The Senior Minister(s) of this Center shall meet the requirements of paragraphs A through J of Section 4 of this Article VI.

The remaining Leadership Council members shall hold office for three years. ~~Their tenure shall be such that one third (1/3) shall be elected each year.~~ New Leadership Council members shall be nominated as provided in Section 6 and shall be elected at each annual partner meeting to fill the offices made vacant.

If any such annual meeting is called but not held or the Leadership Council members are not elected thereat, the Leadership Council members shall be elected at a special meeting of partners held for the purpose within thirty days of the date of the original annual meeting.

No person having served as a Leadership Council member shall be eligible for reelection for at least one year after expiration of their most recent full term of office.

All Leadership Council members, unless they resign or are removed, shall hold office until their respective successors are properly elected and installed. An overlap period between Leadership Council elections and the completion of office of retiring Leadership Council members shall be established to facilitate a smooth transition from old to new Leadership Council.

Section 6. NOMINATION OF LEADERSHIP COUNCIL MEMBERS

In a reasonable time prior to each annual meeting of partners, the Leadership Council shall select a Nominating Committee of three to five partners (one of whom shall be a Senior Minister) who may be, but need not be, Leadership Council members. The committee shall proceed to interview candidate Leadership Council members.